YMCA OF WESTERN STARK COUNTY MASSILLON, OHIO

FINANCIAL REPORT

DECEMBER 31, 2018 and 2017

YMCA OF WESTERN STARK COUNTY MASSILLON, OHIO

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Independent Auditors' Report

To the Board of Trustees YMCA of Western Stark County Massillon, Ohio

Report on the Financial Statements

We have audited the accompanying financial statements of YMCA of Western Stark County (a nonprofit organization), which comprise the statement of financial position as of December 31, 2018 and 2017, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the YMCA's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the YMCA's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of YMCA of Western Stark County as of December 31, 2018 and 2017, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Relovery + Novotry LLC

Canton, Ohio June 12, 2019



STATEMENTS OF FINANCIAL POSITION

December 31, 2018 and 2017

ASSETS		2018	2017
CURRENT ASSETS			
Cash and cash equivalents	\$	235,782	\$ 136,623
Accounts receivable - net of allowance for doubtful			
accounts of \$3,000 for both 2018 and 2017		16,052	36,677
Total current assets	-	251,834	 173,300
PROPERTY AND EQUIPMENT			
Land		94,675	94,675
Building and building improvements		7,706,500	7,620,640
Furniture and fixtures		499,710	486,297
Fitness equipment		305,941	277,467
	_	8,606,826	 8,479,079
Less accumulated depreciation		3,757,797	 3,564,761
	_	4,849,029	 4,914,318
Total assets	\$	5,100,863	\$ 5,087,618
LIABILITIES AND NET ASSETS			
CURRENT LIABILITIES			
Current portion of long-term debt	\$	21,443	\$ 20,573
Accounts payable		64,350	36,042
Accrued expenses		54,896	46,760
Deferred membership dues		32,000	36,710
Total current liabilities	-	172,689	 140,085
LONG-TERM DEBT		574,670	595,751
NET ASSETS			
Without donor restrictions		4,317,030	4,351,782
With donor restrictions	_	36,474	 -
Total net assets	_	4,353,504	 4,351,782
TOTAL LIABILITIES AND NET ASSETS	\$_	5,100,863	\$ 5,087,618

STATEMENTS OF ACTIVITIES

Years Ended December 31, 2018 and 2017

	Year Ended December 31, 2018				
	Without Donor With Donor				
	Restrictions	Restrictions	Total		
OPERATING ACTIVITIES					
Public support					
Contributions	\$ 114,962 \$	124,450 \$	239,412		
United Way contributions	37,050	-	37,050		
Special events - net	20,620	-	20,620		
Net assets released from restrictions	87,976	(87,976)	-		
Total public support	260,608	36,474	297,082		
Revenues					
Membership dues	863,756	-	863,756		
Program service revenue	1,117,165	-	1,117,165		
Rental income	55,709	-	55,709		
Miscellaneous income	29,404	-	29,404		
Interest income	544	-	544		
(Loss) on disposal of property and equipment	(17,383)		(17,383)		
Total revenues	2,049,195	-	2,049,195		
Total public support and revenues	2,309,803	36,474	2,346,277		
EXPENSES					
Program services:					
Youth development	907,396	-	907,396		
Healthy living	956,003		956,003		
Total program services	1,863,399	-	1,863,399		
Support services:					
Management and general	474,437	-	474,437		
Fundraising	6,719		6,719		
Total support services	481,156		481,156		
TOTAL EXPENSES	2,344,555	<u> </u>	2,344,555		
CHANGE IN NET ASSETS	(34,752)	36,474	1,722		
NET ASSETS - BEGINNING OF YEAR	4,351,782	<u> </u>	4,351,782		
NET ASSETS - END OF YEAR	\$ 4,317,030 \$	36,474 \$	4,353,504		

STATEMENTS OF ACTIVITIES

Years Ended December 31, 2018 and 2017

	Year Ended December 31, 2017				
	Without Donor				
	Restrictions	Restrictions	<u>Total</u>		
OPERATING ACTIVITIES					
Public support					
Contributions	\$ 76,176 \$	154,700 \$	230,876		
United Way contributions	-	30,000	30,000		
Special events - net	22,508	-	22,508		
Net assets released from restrictions	213,567	(213,567)	-		
Total public support	312,251	(28,867)	283,384		
Revenues					
Program service revenue	1,016,612	-	1,016,612		
Membership dues	877,834	-	877,834		
Rental income	59,926	-	59,926		
Miscellaneous income	3,612	-	3,612		
Interest income	356	-	356		
(Loss) on disposal of property and equipment	(1,663)	-	(1,663)		
Total revenues	1,956,677	-	1,956,677		
Total public support and revenues	2,268,928	(28,867)	2,240,061		
EXPENSES					
Program services:					
Youth development	842,286	-	842,286		
Healthy living	1,018,304	-	1,018,304		
Total program services	1,860,590	-	1,860,590		
Support services:					
Management and general	489,829	-	489,829		
Fundraising	6,728	-	6,728		
Total support services	496,557	-	496,557		
TOTAL EXPENSES	2,357,147		2,357,147		
CHANGE IN NET ASSETS	(88,219)	(28,867)	(117,086)		
NET ASSETS - BEGINNING OF YEAR	4,440,001	28,867	4,468,868		
NET ASSETS - END OF YEAR	\$ 4,351,782 \$	\$	4,351,782		

STATEMENTS OF FUNCTIONAL EXPENSES

Years Ended December 31, 2018 and 2017

	Year Ended December 31, 2018											
		Р	rogram Servic	ces				Sup	port Service	es		
		Youth	Healthy		Total		Management				Total	
	<u> </u>	Development	Living		Program	_	& General	F	undraising		Support	Total
PERSONNEL COSTS												
Salaries	\$	515,956 \$	497,901	\$	1,013,857	\$	179,428	\$	5,743	\$	185,171 \$	1,199,028
Employee benefits		30,633	25,843		56,476		25,987		517		26,504	82,980
Payroll taxes		43,550	46,962		90,512	_	16,880		459		17,339	107,851
TOTAL PERSONNEL COSTS		590,139	570,706		1,160,845		222,295		6,719		229,014	1,389,859
NON-PERSONNEL COSTS												
Advertising		300	8,377		8,677		175		-		175	8,852
Bad debts expense (recovery)		16	98		114		(4,006)		-		(4,006)	(3,892)
Depreciation		93,178	93,178		186,356		20,706		-		20,706	207,062
Dues and subscriptions		638	1,874		2,512		5,905		-		5,905	8,417
Equipment lease		365	10,196		10,561		168		-		168	10,729
Fair Share - national dues		12,650	17,141		29,791		5,993		-		5,993	35,784
Fees		2,088	32,246		34,334		698		-		698	35,032
Insurance		-	-		-		28,148		-		28,148	28,148
Interest		3,300	-		3,300		22,251		-		22,251	25,551
Licenses and permits		1,050	2,183		3,233		160		-		160	3,393
Meetings expense		196	197		393		-		-		-	393
Miscellaneous		3,128	1,092		4,220		4,194		-		4,194	8,414
Office expense		308	415		723		4,114		-		4,114	4,837
Payroll service		1,685	-		1,685		22,934		-		22,934	24,619
Postage and delivery		416	388		804		2,731		-		2,731	3,535
Printing and reproduction		88	3,991		4,079		72		-		72	4,151
Professional fees		12,978	4,056		17,034		65,859		-		65,859	82,893
Program expense		24,824	18,156		42,980		-		-		-	42,980
Repairs and maintenance		576	25,208		25,784		21,582		-		21,582	47,366
Staff expense		2,371	11,377		13,748		-		-		-	13,748
Supplies		85,016	52,080		137,096		-		-		-	137,096
Telephone		686	870		1,556		5,705		-		5,705	7,261
Training		2,984	2,921		5,905		-		-		-	5,905
Travel and entertainment		10,151	2,145		12,296		5,911		-		5,911	18,207
Utilities		58,265	97,108	_	155,373	_	38,842	_	-		38,842	194,215
TOTAL NON-PERSONNEL COSTS		317,257	385,297		702,554		252,142	_	-		252,142	954,696
TOTAL EXPENSES	\$	907,396 \$	956,003	\$	1,863,399	\$	474,437	\$	6,719	\$	481,156 \$	2,344,555

STATEMENTS OF FUNCTIONAL EXPENSES

Years Ended December 31, 2018 and 2017

	Year Ended December 31, 2017										
		Pro	ogram Services	6			Sı	upport Services			
		Youth	Healthy	Total		Management			Total		
	D	evelopment	Living	Program		& General		Fundraising	Support	_	Total
PERSONNEL COSTS											
Salaries	\$	473,566 \$	493,625 \$	967,191	\$	171,979	\$	5,750 \$	177,729	\$	1,144,920
Employee benefits		32,043	25,800	57,843		24,324		518	24,842		82,685
Payroll taxes		41,721	42,385	84,106	_	12,210		460	12,670	_	96,776
TOTAL PERSONNEL COSTS		547,330	561,810	1,109,140		208,513		6,728	215,241		1,324,381
NON-PERSONNEL COSTS											
Advertising		400	6,712	7,112		-		-	-		7,112
Bad debts expense (recovery)		-	-	-		(2,983)		-	(2,983)		(2,983)
Depreciation		91,415	91,415	182,830		20,314		-	20,314		203,144
Dues and subscriptions		291	1,326	1,617		670		-	670		2,287
Equipment lease		757	10,835	11,592		898		-	898		12,490
Fair Share - national dues		13,006	17,625	30,631		6,164		-	6,164		36,795
Fees		88	25,676	25,764		14,575		-	14,575		40,339
Insurance		-	-	-		27,246		-	27,246		27,246
Interest		3,666	-	3,666		26,407		-	26,407		30,073
Licenses and permits		451	2,039	2,490		185		-	185		2,675
Meetings expense		32	230	262		679		-	679		941
Miscellaneous		2,224	2,168	4,392		3,925		-	3,925		8,317
Office expense		470	760	1,230		4,260		-	4,260		5,490
Payroll service		1,243	209	1,452		22,113		-	22,113		23,565
Postage and delivery		228	143	371		3,317		-	3,317		3,688
Printing and reproduction		98	3,951	4,049		248		-	248		4,297
Professional fees		14,419	25,489	39,908		24,754		-	24,754		64,662
Program expense		73,074	17,728	90,802		-		-	-		90,802
Repairs and maintenance		313	84,017	84,330		60,341		-	60,341		144,671
Staff expense		-	19,172	19,172		2,285		-	2,285		21,457
Supplies		26,977	37,895	64,872		15,511		-	15,511		80,383
Telephone		-	1,215	1,215		5,696		-	5,696		6,911
Training		2,692	7,709	10,401		-		-	-		10,401
Travel and entertainment		6,965	2,467	9,432		4,916		-	4,916		14,348
Utilities		56,147	97,713	153,860		39,795		-	39,795	_	193,655
TOTAL NON-PERSONNEL COSTS		294,956	456,494	751,450		281,316		-	281,316	_	1,032,766
TOTAL EXPENSES	\$ _	842,286 \$	1,018,304	1,860,590	\$	489,829	\$	6,728 \$	496,557	\$ =	2,357,147

STATEMENTS OF CASH FLOWS

Years Ended December 31, 2018 and 2017

		2018	2017
CASH FLOWS FROM OPERATING ACTIVITIES			
Change in net assets	\$	1,722 \$	(117,086)
Adjustments to reconcile change in net assets to			
net cash provided by operating activities:			
Depreciation		207,062	203,144
Loss on disposal of assets		17,383	1,663
Decrease (increase) in:			
Accounts receivable		20,625	(13,811)
Increase (decrease) in:			
Accounts payable		28,308	(10,930)
Accrued expenses		8,136	197
Deferred membership dues		(4,710)	4,635
Net cash provided by operating activities	_	278,526	67,812
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of property and equipment		(159,156)	(50,835)
Net cash (used) by investing activities	-	(159,156)	(50,835)
CASH FLOWS FROM FINANCING ACTIVITIES			
Decrease in line-of-credit		_	(102,591)
Proceeds from issuance of long-term debt		_	607,655
Repayment of long-term debt		(20,211)	(532,229)
Net cash (used) by financing activities	-	(20,211)	(27,165)
Net easil (used) by infancing activities	-	(20,211)	(27,105)
INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS		99,159	(10,188)
CASH AND CASH EQUIVALENTS - BEGINNING	_	136,623	146,811
CASH AND CASH EQUIVALENTS - ENDING	\$_	235,782 \$	136,623
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Cash paid for interest	\$	25,551 \$	30,073

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Operations

Description of Organization – YMCA of Western Stark County's (YMCA) mission is to advance our cause of strengthening community through youth development, healthy living and social responsibility. The YMCA is a powerful association of men, women, and children committed to bringing about lasting personal and social change. With a focus on nurturing the potential of every child and teen, improving the nation's health and wellbeing and providing opportunities to give back and support neighbors, the YMCA enables youth, adults, families and communities to be healthy, confident, connected and secure.

Program Activities:

Youth Development – The YMCA is committed to nurturing the potential of every child and teen. We believe that all kids deserve the opportunity to discover who they are and what they can achieve. That is why we help young people cultivate the values, skills and relationships that lead to positive behaviors, better health and educational achievement. The YMCA programs, such as child care, youth sports, and other youth programming, offer a range of experiences that enrich cognitive, social, physical and emotional growth.

Healthy Living – The YMCA is a leading voice on health and well-being. We bring families closer together, encourage good health and foster connections through fitness, sports, fun and shared interests. As a result, people in our community are receiving the support, guidance and resources they need to achieve greater health in spirit, mind and body. This is particularly important as our nation struggles with an obesity crisis, families struggle with work/life balance and individuals search for personal fulfillment. The YMCA provides health and wellness classes as well as promotes personal training.

Social Responsibility – The YMCA believes in giving back and supporting our neighbors. We have been listening and responding to our community's most critical social needs. YMCA programs are examples of how we deliver training, resources and support that empower our neighbors to effect change, bridge gaps and overcome obstacles. We engage YMCA members, participants and volunteers in activities that strengthen our community and pave the way for future generations to thrive. Much of our social responsibility takes place in conjunction with programs we offer at the YMCA.

As part of our mission, our programs are accessible, affordable and open to all faiths, backgrounds, abilities and income levels. We provide financial assistance to people who otherwise may not have been able to afford to participate.

Note 2. Summary of Significant Accounting Policies

A. Basis of Accounting – The financial statements of the YMCA have been prepared on the accrual basis of accounting and in accordance with accounting principles generally accepted in the United States of America.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note 2. Summary of Significant Accounting Policies (Continued)

B. Basis of Presentation – The YMCA records resources for accounting and reporting purposes into two net asset categories: without restriction and with restriction, based on the existence or absence of donor-imposed restrictions.

Net Assets Without Donor Restrictions – Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.

Net Assets Donor Restrictions – Net assets subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity.

- C. Operating Activities Operating activities reflect all transactions increasing or decreasing net assets except those items associated with long-term investment.
- D. Accounting Estimates The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.
- E. Membership Dues Membership dues and program fees are recognized as revenue ratably over the period of membership or the duration of the program. Membership dues and program fees that are designated for or related to future years' activities are deferred and recognized as revenue in the period in which they apply. The YMCA's policy is to record membership dues prorated over a twelve-month billing period. Dues received but unearned are recorded as deferred membership dues.
- F. Donated Services A substantial number of volunteers have donated significant amounts of time to the YMCA's program services. No amounts have been recognized in the accompanying statements of activities because the criteria for recognition of such volunteer effort as required by the "Accounting for Contributions Received and Contributions Made" topic of the FASB ASC, has not been satisfied, but is estimated as follows:

	<u>2018</u>	<u>2017</u>
Number of volunteers	80	80

G. Functional Expenses – All expenses are charged directly to programs or management based on specific identification. Indirect supporting costs are primarily comprised of bookkeeping, payroll and administrative services provided to the individual programs within the YMCA. Management has allocated indirect costs among the programs benefited.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note 2. Summary of Significant Accounting Policies (Continued)

- H. Advertising The YMCA participates in various advertising and marketing programs. All costs related to marketing and advertising the YMCA's services are expensed in the period incurred.
- I. Federal Income Taxes The YMCA has received a favorable determination letter from the Internal Revenue Service stating that it is exempt from federal income taxes under Section 501(a) of the Internal Revenue Code of 1986 (IRC), as an organization described in Section 501(c)(3), except for income taxes pertaining to unrelated business income.
- J. Uncertain Tax Positions The Financial Accounting Standards Board (FASB) guidance requires tax effects from uncertain tax positions to be recognized in the financial statements only if the position is more likely than not to be sustained if the position were to be challenged by a taxing authority. Management has determined that there are no material uncertain positions that require recognition in the financial statements. Additionally, no provision for income taxes is reflected in these financial statements. Interest and penalties would be recognized as tax expense, however, there is no interest or penalties recognized in the statements of activities.
- K. Cash and Cash Equivalents Cash and cash equivalents include highly liquid equity instruments with original maturities of three months or less.
- L. Concentration of Credit Risk The YMCA maintains cash balances at certain financial institutions in excess of the insurance limits provided by the Federal Deposit Insurance Corporation. The YMCA has not experienced any losses in such accounts. The YMCA monitors the financial stability of financial institutions regularly and management does not believe there is significant credit risk associated with deposits in excess of federally insured amounts.
- M. Accounts Receivable Accounts receivable consists primarily of receivables from program registrants. An allowance is determined by management based on historical collections, specific participants' circumstances, and economic conditions. Member receivables are written off when management has exhausted collections efforts and deems the accounts uncollectible. The YMCA does not accrue interest on unpaid accounts receivable.
- N. Property and Equipment Property and equipment are stated at cost less accumulated depreciation. Depreciation is computed for financial statement purposes principally on the straight-line method over the estimated useful lives of the related assets.

Expenditures for major renewals and betterments which extend the useful lives of property and equipment are capitalized. Expenditures for maintenance and repairs are charged to expense as incurred.

O. Deferred Revenue - Membership dues and program fees that are designated for or related to future years' activities are deferred and recognized as revenue in the period in which they apply.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note 2. Summary of Significant Accounting Policies (Continued)

- P. Change in Accounting Principle On August 18, 2016, FASB issued Accounting Standards Update (ASU) 2016-14, Not-for-Profit Entities (Topic 958) – Presentation of Financial Statements of Not-for-Profit Entities. The update addresses the complexity and understandability of net asset classification, deficiencies in information about liquidity and availability of resources, and the lack of consistency in the type of information provided about expenses and investment return. We have implemented ASU 2016-14 and have adjusted the presentation in these financial statements accordingly. The ASU has been applied retrospectively to all periods presented.
- Q. In February 2016, the FASB issued (ASU) 2016-02, *Leases*. This ASU affects any entity that enters into a lease, with some specified scope exemptions. The main difference between previous GAAP and this ASU is the recognition of lease assets and lease liabilities by lessees for those leases classified as operating leases under previous GAAP. The amendments in this ASU are effective for fiscal years beginning after December 15, 2018. The YMCA has not yet implemented this ASU and is in the process of assessing the effect on the organization's financial statements.
- R. Reclassification Certain amounts in the prior year financial statements have been reclassified to conform to the current presentation.
- S. Subsequent Events Management has evaluated subsequent events through June 12, 2019 which is the date the financial statements were available to be issued.

Note 3. Liquidity and Availability

The YMCA strives to maintain liquid financial assets sufficient to cover general expenditures for the next fiscal year. The YMCA sets a realistic goal at the beginning of each year through adoption of a budget and strives to follow the budget in order to ensure sufficient cash is present. In addition to the available financial assets, the YMCA will rely upon contributions, service revenue, membership dues, and special event revenue to cover general expenditures for the next year.

The following table reflects the YMCA's financial assets as of December 31, 2018 and 2017. Amounts not available to meet general expenditures within one year include net assets with donor restrictions.

	<u>2018</u>	<u>2017</u>
Cash and cash equivalents Accounts receivable	\$ 199,308 <u>16,052</u>	\$ 136,623 <u>36,677</u>
Financial assets available to meet cash needs for general expenditures within one year	\$ <u>215,360</u>	\$ <u>173,300</u>

Note 4. Line of Credit

As of December 31, 2018, the YMCA had a line-of-credit with a bank, with \$0 outstanding under the available line-of-credit of \$15,000. All borrowings are secured by the YMCA's property and bear interest at the prime rate.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note 4. Line of Credit (Continued)

As of December 31, 2018, the YMCA had a line-of-credit with a bank, with \$0 outstanding under the available line-of-credit of \$100,000. All borrowings are secured by the YMCA's property and bear interest at the prime rate plus .5%.

Note 5. Long-Term Debt

Long-term debt payable at December 31, consisted of the following:

	<u>2018</u>	<u>2017</u>
Note payable to a bank, due in monthly installments of \$3,813, including interest at 4.15% through June 2022, variable afterwards, secured by the assets of the YMCA, due November 2037	\$ 596,113	\$ 616,324
Less current portion	$\frac{21,443}{574,670}$	$\frac{20,573}{595,751}$

The aggregate maturities for the five years ending December 31, are as follows:

2019	\$ 21,443
2020	22,350
2021	23,295
2022	24,281
2023	25,308
Thereafter	479,436
	\$ <u>596,113</u>

Note 6. Net Assets with Donor Restrictions

Net assets with donor restrictions as of December 31, 2018 and 2017, consisted of the following:

	<u>2018</u>	<u>2017</u>
Net assets with donor restrictions: Restricted for		
Programs		
Youth Development	\$ 15,205	\$ -
Healthy Living	21,269	
Total net assets with donor restrictions	\$ <u>36,474</u>	\$

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note 6. Net Assets with Donor Restrictions (Continued)

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose, by the occurrence of events specified by the donors, or by a change in the restrictions specified by the donor. Those amounts released from restrictions during the years ended December 31, 2018 and 2017, are as follows:

	<u>2018</u>	<u>2017</u>
Programs		
Youth Development	\$ 12,045	\$ 192,353
Healthy Living	<u>75,931</u>	21,214
Total donor restricted net assets released		
from restrictions	\$ <u>87,976</u>	\$ <u>213,567</u>

Note 7. Special Events

As part of its fundraising efforts, the YMCA holds periodic special events. Revenue for special events is recognized in the period in which the event is held. Direct expenses associated with special events are netted against such revenue as follows:

	<u>2018</u>	<u>2017</u>
Special event revenue Special event direct expenses	\$ 36,179 <u>15,559</u>	\$ 30,914 <u>8,406</u>
Special event revenue, net	\$ <u>20,620</u>	\$ <u>22,508</u>

Note 8. Employee Benefit Plan

The YMCA participates in the YMCA Retirement Fund Retirement Plan which is a defined contribution, money purchase, church plan that is intended to satisfy the qualification requirements of Section 401(a) of the Internal Revenue Code of 1986, as amended and The YMCA Retirement Fund Tax-Deferred Savings Plan which is a retirement income account plan as defined in section 403(b)(9) of the code. Both Plans are sponsored by The Young Men's Christian Association Retirement Fund (Fund). The Fund is a not-for-profit, tax-exempt pension fund incorporated in the State of New York (1922) organized and operated for the purpose of providing retirement and other benefits for employees of YMCAs throughout the United States. The plans are operated as church pension plans. Participation is available to all duly organized and reorganized YMCAs and their eligible employees. As a defined contribution plan, the Retirement Plan and Tax-Deferred Savings Plan have no unfunded benefit obligations.

In accordance with our agreement, contributions for the YMCA Retirement Fund Retirement Plan are a percentage of the participating employees' salary. These amounts are paid by the YMCA. Total contributions charged to retirement costs aggregated \$55,181 and \$49,103 for the years ended December 31, 2018 and 2017, respectively.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note 8. Employee Benefit Plan (Continued)

Contributions to the YMCA Retirement Fund Tax-Deferred Savings Plan are withheld from employees' salaries and remitted to the YMCA Retirement Fund. There is no matching employer contribution to this plan.

Note 9. Related Parties

The YMCA pays dues to YMCA of the USA. Dues paid to YMCA of the USA for the years ended December 31, 2018 and 2017, were \$35,784 and \$36,795, respectively.